

CITY OF LAREDO
WORKSHOP TO FACILITATE AN ADVANCED SEARCH FOR THE
CITY MANAGER

A-2022-W-04

PUBLIC WORKS CONFERENCE ROOM

5512 THOMAS AVENUE

LAREDO, TEXAS 78041

JULY 19th 2022 at 12:00 P.M.

&

JULY 20th 2022 at 9:30 A.M.



DISABILITY ACCESS STATEMENT



Persons with disabilities who plan to attend this meeting and who may need auxiliary aid or services are requested to contact Jose A. Valdez Jr., City Secretary, at (956) 791-7308 at least two working days prior to the meeting, so that appropriate arrangements can be made. The accessible entrance and accessible parking spaces are located at City Hall, 1100 Victoria Ave.

Out of consideration for all attendees of the City Council meetings, please turn off all cellular phones and pagers, or place on inaudible signal. Thank you for your consideration.

Pursuant to Section 30.06 Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun.

Pursuant to Section 30.07 Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly.

Citizen comments

Citizens can participate through in-person and written comments submitted through an online form. Citizens wishing to provide in-person comments are required to fill out a witness card and submit it to the City Secretary no later than 5:45 p.m. and identify themselves at the microphone. Comments are limited to three (3) minutes per speaker. Speakers may not pass their minutes to any other speaker. Citizens wishing to submit a written public comment must submit [here](https://www.cityoflaredo.com/council-agendas.html) or visit <https://www.cityoflaredo.com/council-agendas.html> by 5:45 p.m. the day of the meeting. All comments should be relevant to City business and delivered in a professional manner. No derogatory remarks will be permitted.

I. Welcome and Introduction

II. The Importance of Strategic Planning for a Successful Council-Manager Relationship

III. Overview of Effective Governance & Political Leadership Principles

1. High-Level Summary of Advance Mayor & City Council Interviews re: Governance
2. Bruce Tuckman's Stages of Group Development
3. Review of Key Excerpts from Laredo City Charter
4. Good Governance Practices
5. Effective Governance Polarity Scale Exercise
6. 11 Governing Leadership Principles

IV. City Manager Search Process Overview

V. Overview of Current City Manager Search Landscape

VI. What is Laredo Seeking in its Next City Manager?

1. Review of High-Level Summary of Mayor & City Council Advance Interviews Regarding Ideal City Manager Background & Attributes
2. ICMA's 18 Core Principles
3. Other Background, Skills, Traits, & Attributes Typically Sought in City Manager Searches in accordance with City Charter

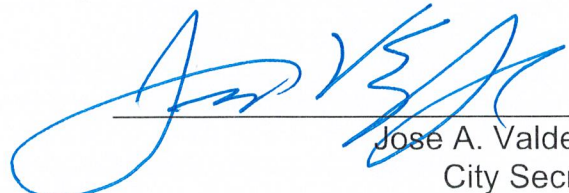
VII. Next Steps

VIII. Closing Questions & Takeaways

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IV. ADJOURNMENT

This notice was posted at the Municipal Government Offices, 1110 Houston Street, Laredo, Texas, at a place convenient and readily accessible to the public at all times. Said notice was posted on Friday, July 15, 2022 at 5:00 p.m.



Jose A. Valdez, Jr.
City Secretary